



Moving past “stuck”: Service overview

At some point, working together for greater environmental results nearly guarantees that you’ll face challenges. Maybe you’ve already have had this kind of experience 😊? These might include competing priorities, or less than productive group dynamics or meetings, for example. It’s unproductive and it’s certainly not fun!

Using diverse tools such as “at the wall” thinking, storytelling and slowing down the conversation with intentional listening, **envision** helps you move beyond being “stuck.”

Options for working together

Get full, external expertise, enabling you to fully engage in getting through the impasse instead of getting pulled into any potential conflict of interest.

In this option, you get:

- A customized agenda, any needed worksheets and materials
- If appropriate, behind the scenes telephone so **envision** as facilitator understand the “stuckness”
- Meeting design and facilitation
- As desired, debriefs about the meetings so you can determine how to move forward
- If you wish, documentation of the session(s)

Build your capacity: In this option you participate in on-line or in-person workshops where you learn techniques and tips for working through challenging group dynamics and conflicts.

Don’t see the right option? Get in touch and we will figure out the right approach for your situation.

In a collaborative that needs to move through an impasse? Contact us: charlotte@envision-synergy.net or 416-778-4713. We’d be pleased to help!

(See next page for an example of how we’ve helped others “move past stuck.”)

Example project: Identifying audiences served and research priorities for biodiversity science

As part of the Ontario Biodiversity Strategy, the Ontario Government established the Ontario Biodiversity Science Forum to coordinate biodiversity research in the province. After meeting for 18 months, the Forum was at an impasse, struggling with its priorities and who it served.

envision designed and led a participatory workshop with governmental and academic scientists, and non-governmental organizations to address these issues. The session moved successfully from verbal discussion to participatory diagramming. This diagramming enabled the Forum to clarify who it served, and the direction it should be heading.

That pre-work set the stage for further conversation about research across the province. **envision** then designed and facilitated a 100+ person workshop in which participants collectively identified research priorities on biodiversity to support strategy implementation.¹

envision SYNERGY – environmental solutions, together – amplifies the effectiveness of groups, organizations and companies working to improve healthy air, land, water and communities.

Along the way, **envision** builds strong organizations that can effectively carry out their work for greater positive impact.

Charlotte Young, Ph.D., an environmental psychologist, leads **envision**.

¹Client: Ontario Biodiversity Science Forum