



Continuing the momentum: Service overview

Sometimes, when we work across different silos and sectors and jurisdictional boundaries towards collective environmental outcomes, we can lose momentum. It's not that you're necessarily stuck or in great conflict. It's just that you need some new energy to invigorate your efforts.

This situation often happens when you are in some kind of transition. Perhaps you've had several or many collaborators change. Maybe you wish to regain some focus? Possibly, you've just completed and evaluated a pilot and it's time to expand your efforts?

Is it time to inject some new energy into your effort? Would you benefit from fresh momentum for the future? **envision** can assist.

Options for working together

Do it yourself -- with support. You get worksheets and templates to help you identify the main issues and keep on track, along with a phone call with **envision**, where we'll walk through all the materials.

Get full, external expertise. Here, **envision** leads you through necessary conversations, enabling you to contribute your brilliance instead of worrying about process and meeting details. In this option, you get:

- A customized agenda, worksheets and materials
- As needed, completed telephone interviews with participants that benefit from one-on-one conversations in tandem with meetings with everyone
- Meeting design and facilitation
- Debriefs about the meetings so you can learn from your collaborative process
- As desired, documentation of the session(s)

Build your own capacity. In this option you participate in on-line or in-person workshops where **envision** teaches you principles to continue the momentum of your effort.

Don't see the right option, get in touch and we will figure out the right approach for your situation. charlotte@envision-synergy.net or at 416-778-4713. We would be delighted to ensure that you're full of vim and vigor in your collective effort!

(See next page for examples of how we've helped others "continue their momentum.")



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Example projects

Creating an Adaptive Management Plan for Maumee Bay, MI

When one thinks of ecosystem integrity, diversity is a key consideration. **envision** designed and led three sessions with non-governmental organizations and all levels of government to craft plans to maximize biological suitability for both aquatic animals (fish) and terrestrial (birds). The result was the necessary input to create an Adaptive Management Plan for the Bay.¹

Co-benefits for climate justice: Involving diverse Toronto-ians

Transitioning to a carbon-neutral world is a huge job, and retrofitting our existing buildings will be an important activity in this shift. Indeed, retrofitting buildings offers the dual advantage of both helping to reduce greenhouse gases along with providing a great deal of employment. As we move towards a green economy, involving more than those who have historically been involved is essential for both a healthy planet and socially-just society.

In this project, **envision** led a series of facilitated sessions where participants mapped out how they saw reaching their goal of diverse employment in retrofitting buildings (a theory of change). These sessions included identifying the steps that participants believed would be necessary, the precursors to each step and the assumptions around each step. The result was a comprehensive map/ theory of change that guides their work and serves as a framework for evaluating their progress.²

envision SYNERGY – environmental solutions, together – amplifies the effectiveness of groups, organizations and companies working for healthy air, land, water and communities.

Along the way, **envision** builds strong organizations that can effectively carry out their work for greater positive impact and are well poised for collaborative approaches.

Charlotte Young, Ph.D., an environmental psychologist, leads **envision**.

¹Client: The Nature Conservancy of Michigan

²Client: Toronto Environmental Alliance with Social Planning Toronto and Centre for Young Black Entrepreneurs