



Effective Organizations: Project List

Air

- Staff retreat: team building and critiquing organizational theory of change; The Atmospheric Fund, Toronto
- Survey design and analysis: Evaluation of the adequacy of Pan-Canadian air quality monitoring systems; Canadian Council for Ministries of Environment
- Data analysis: Telephone survey on odours and air quality surrounding wastewater treatment plant for Peel Clear Scents Project; Region of Peel/Hardy Stevenson and Associates

Arts~Culture~Tourism

- Graphic recording
 - Sustainability Compass Workshop; Montgomery's Inn Museum, City of Toronto
 - "Staging Sustainability" conference, exploring ways to improve sustainability of drama and music industries
- Workshop: Principles of Collaboration; Heritage Canada/Prairie Region
- Case study research: Analysis of museums as catalysts to foster a sustainable culture; Ontario College of Art and Design University

Education~Academia

- Identifying evidence to support lifelong learning and gaps in opportunities for learning; Canadian Council on Learning/One World, Inc.
- Capacity building seminars
 - "Program Planning and Evaluation" graduate course; Ontario Institute for Studies in Education, University of Toronto
 - "Informed environmental practice" undergraduate course; University of Toronto, Centre for Environment
 - "Fundamental environmental skills" undergraduate course; University of Toronto, Centre for Environment

Facilitation, mediation, evaluation, graphic recording, capacity building:

- Effective organizations
- Multi-organizational collaborative solutions

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- Needs assessment of educational potential of National Pollution Release Inventory; Canadian Institute for Environmental Law and Policy
- Setting priorities for future directions; Association of Canadian Publishers/Facilitation First

Energy

- Socio-economics for energy development, Benefits Blueprint: Irving Oil/Hardy Stevenson and Associates
- Models of Public Participation to use with energy decisions; Ontario Power Generation
- Technical review: Voluntary Siting, Nuclear Waste Management Organization
- Reviewing socio-economic impacts for repurposing Pickering Nuclear Power Plant; Hardy Stevenson and Associates

Environmental sustainability

- Researched best practices and requirements for environmental assessment across different jurisdictions; City of Toronto
- Created and implemented an electronic survey and interviews to assess the effectiveness of collaboration and outcomes with presenting a unified voice for green prosperity; Environmental Defence Canada
- Strategic planning workshops:
 - Implementation Plan for its strategic plan; Canadian Institute for Environmental Law and Policy
 - Project Management Template for implementing its strategic plan; Canadian Institute for Environmental Law and Policy
 - Environmental Defence Canada
 - Communications plan for strategy implementation; Coalition on the Niagara Escarpment
 - Small Change Fund
 - Environmental Education Ontario planning sessions with 100+ participants from informal, non-formal and formal education; faith groups; labour; media
- Graphic recording:
 - Project Management training; Environmental Project Management Solutions
 - Grey to green conference; Green Roofs for Healthy Cities
 - Corporate sustainability boot camp; Leapfrog Sustainability/ Human Resource Professionals Association of Ontario
 - East end community garden; Toronto Community Garden Network
 - Green business summit, Toronto
- Capacity building:
 - Collaboration Skills Workshop; National Managers' Community of Canadian Federal Government

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- Facilitation training seminar; Sustainability Network
- “Sustaining the City’s Environment” university undergraduate course; Ryerson University
- “Principles of collaboration,” and “Fundamentals of facilitation;” Young Conservation Professionals, University of Guelph
- Benchmarking and organizational assessment training for environmental non-governmental organizations; Community Foundation of Greater Buffalo/ Institute for Conservation Leadership

Food~Agriculture

- Strategic planning workshop: Toronto Vegetarian Society
- Graphic recording
 - Planning sessions: Carrot Green Roof
 - Graphic recording: East End Garden Hub
 - Recruiting new members; Ontario Crop and Soil Improvement Association

Forestry~Biodiversity~Land use

- Capacity building in conflict management/team building and collaboration for graduate students and faculty; Faculty of Forestry, University of Toronto
- Survey design and analysis to assess feasibility of Afforestation for Carbon Sequestration; Canadian Forest Service and Eastern Ontario Model Forest
- Organizational feasibility assessment for expanding Local Enhancement and Appreciation of Forests organization; Local Enhancement and Appreciation of Forests, Toronto
- Benchmarking workshop; Local Enhancement and Appreciation of Forests, Toronto
- Graphic facilitation and strategic planning workshop; ON Land Trust Alliance
- Conflict management training; Conservation Ontario for Conservation Authority staff

Health~Wellness

- Graphic recording
 - Healthier Cities symposium; Dalla Lana School of Public Health, University of Toronto
 - Your workplace conference; Career Cycles
 - Provincial Constituency Council; Canadian Association for Mental Health
 - Newsletter redesign; Canadian Council of Health
 - Panorama Panel: Health care reform; The Change Foundation/One World, Inc.
 - Conference of Healthy Communities (HC) Link; Health Nexus
 - Healthy futures; West Lincoln Hospital

Innovation~Creativity

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- Graphic recording:
 - Leadership meeting for ‘Private Clients;’ Bank of Montreal
 - Re-imagining and co-creating the “on-boarding” (hiring) process; TD/Canada Trust; McKinsey
 - Setting the scope for “Smart” ATMs; TD/Canada Trust
 - Lean Change Management training workshop; LeanIntuit
 - Master SCRUM/Agile Change Management training workshop; SCRUM Alliance
 - Principles of Change Management training workshop; Capillary Consulting
 - Spark the Change: Build an organization you can believe in at Ontario Science Centre; LeanIntuit
 - Pricing workshop; Strategic Leadership Forum

Mining

- Priority setting and team alignment workshops:
 - Nickel Rim Brownfields Redevelopment
 - Reko Diq
 - Sudbury Operations
 - Kinross Gold third mine in Brazil
- Graphic recording and facilitation: Strategic planning at a world café; Refinery Leadership/Kinross Gold

Social services~Social justice~Equity

- Graphic recording:
 - Community forum for the York South Weston Strong Neighbourhood Strategy; City of Toronto
 - Results and reactions from a survey on ways to end violence against women; White ribbon Campaign Toronto
 - “Be the One” event with Carlos Gomez; YWCA of Greater Hamilton
 - Graffiti wall template; Canadian Positive Psychology Association
 - Strategic planning session; Canadian Council for Dialogue and Deliberation
 - Improving diversity at Hincks-Dellcrest; Hincks-Dellcrest/ DiversiPro
 - Future of Black Scholarship; Office of Human Rights, Queens University
 - Accessibility compliance and competence on campus; Office of Human Rights, Queens University
 - Equity solutions for campus; Office of Human Rights, Queens University
 - Effectiveness of global processes for civil society organizations; Ontario Council for International Cooperation
 - Fatfashionista – celebrating diverse body types; Fat in the City/ Body Confidence Awards
 - Anti-racist Summit; Wilfrid Laurier University

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- Questionnaire design and analysis: Policy input for a residency bi-law; Six Nations of the Grand River
- Community workshop: Toronto Affordable Housing/Jane Sheppard Housing Development, City of Toronto
- Strategic plan workshop: Institute of Public Administration of Canada, Toronto Region Group

Transit~Transportation

- Strategic planning workshop:
 - Toronto Centre for Active Transportation
 - Strategic Policy Branch; Ontario Ministry of Transportation
- Priority setting workshops:
 - Smart Commute; City of Toronto
 - Transit Summit; Ed Drass
- Capacity building: Project team management and delivery of customer service training and team building across Canada for truck drivers; DHL

Waste~Recycling

- Crafting strategies to alleviate socio-economic effects from low-level radioactive waste clean-up; Municipality of Clarington / Hardy Stevenson and Associates
- Community engagement workshop: End Uses Committee for low-level radio-active waste site; Municipality of Port Hope / Hardy Stevenson and Associates

Water

- Strategic planning workshop; Water Environment Association of Ontario
- Benchmarking workshop; RiverSides Stewardship Alliance
- Graphic recording
 - “Watermark” stories at Pan Am Games Celebration Zone; Lake Ontario Waterkeepers
 - Canadian Water Summit
- Taking stock meeting; Task Force to Bring Back the Don
- Crafting an evaluation survey to solicit pinions of public consultation efforts in water projects; City of Toronto
- Obtaining citizens’ input on Toronto’s Biosolids Master Plan; City of Toronto
- Organizational assessment meeting; Riversides Stewardship Alliance (“Ponding 2”)
- Creating program evaluation tools (community mapping, check list for home visits of behaviours to reduce phosphorous); Ladies of the Lake, Lake Simcoe