



# CAPACITY BUILDING For STRONGER ORGANIZATIONS

As life long learners ourselves, **envision** gets the value of continually expanding our knowledge and polishing our skills. We teach what we know and practice – organizational effectiveness and collaborative solutions -- and we set the atmosphere to catalyze participants' brilliance.

## Areas of Focus

We're particularly excited to build your capability and coach in:

- collaboration and working collectively
- managing conflict,
- improving your teams,
- learning your style for working in groups,<sup>1</sup> and
- increasing your organization's optimal operation.<sup>2</sup>

## Additional seminars

Beside the sessions above, we offer capacity building and coach in:

### ***Organizational effectiveness***

- Train-the-trainer
- Strategic planning
- Training needs assessments
- Creating and administering focus groups, questionnaires or interviews
- Mergers
- Organizational life cycle evolution
- Evaluation

### ***Communications***

- Visual thinking: Getting beyond pretty pictures
- Principles of facilitation
- Meeting effectiveness and agenda planning
- Technical and business writing
- Oral presentation skills
- Audience analysis
- Conflict assessment
- Stakeholder mapping

Don't see the particular topic you had in mind? Contact us: [info@envision-synergy.net](mailto:info@envision-synergy.net). We probably already have those materials and just didn't think to list it.

**Building effective organizations and fostering their collaboration for the uncompromising advancement of a healthy planet with flourishing ecosystems and thriving communities.**

<sup>1</sup>Using "True Colours Personality Strengths Inventory" (<https://truecolorsintl.com/>)

<sup>2</sup> Using "good to great framework and others [Collins, J. 2001. From Good to great: Why some companies make the leap... and others don't. NY: Harper Collins Publishers, Inc.]